28 November 1983

MEMORANDUM FOR: Chief, Human Resources Planning Staff

FROM:

Director, Equal Employment Opportunity

SUBJECT:

DCI's Annual Report to Congress:

OEEO Submission

- 1. This is in response to your 25 November 1983 request for accomplishments for CY 1983 for the DCI's Annual Report to Congress.
- 2. In addition to the OEEO accomplishments recorded in a Memorandum dated 22 September 1983 ("FY 1983 Accomplishments") we have been involved in the following activities:
 - a. Minority Recruitment: In an effort to reach affirmative action goals, a total of 40 trips were made to university career days, minority job fairs and minority conferences during CY 1983. (We reported 30 trips on 22 September.)
 - b. In terms of Agency support to Historically Black Colleges and Universities, the Summer Fellowship Program was cited in the 22 September memorandum. In addition, we have taken steps to expand Agency support. For example, we are working with the Director for Employment to include students from the Historically Black Colleges and Universities in the Cooperative Education Program.

Avon O. Harding

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